

Lori Adelson, Esq.
Fort Lauderdale, Florida, United States of America



Primary Areas of Expertise

Employment
Labor
Commercial
Business
Federal Practice
Contract
Wage and Hour
Discrimination
Consumer

Ms. Adelson is available virtually and in-person for all of your dispute resolution needs.

Biographical Lori Adelson is one of South Florida's premier mediators handling cases such as, labor and employment, workplace conflicts, business, contracts, civil rights, ADA, commercial, construction, HOA, property, and consumer disputes. She has an extensive background serving as litigation counsel with substantial transactional employment, business, commercial, and contract experience, and is experienced in class action and multi-party disputes.

Ms. Adelson practiced law at a large New York firm before relocating to Florida. Ms. Adelson is a graduate of the University of Michigan and received her JD from Hofstra University Law School. With more than 20 years of successfully litigating employment, civil rights, labor, and business issues, Ms. Adelson, owner of APPROVED DISPUTE RESOLUTION, brings her vast experience and skills to her mediation practice. Ms. Adelson is a Florida Supreme Court Certified Civil Circuit, County, Appellate, and Federal Court Certified mediator, Florida Supreme Court Qualified, AAA panel arbitrator and mediator, and neutral fact-finder in the areas of labor, employment, workplace, human resources, consumer, civil rights, public sector, business, and contract disputes.

Well-versed in the concerns of both plaintiffs and defendants, Ms. Adelson is especially effective with hostile and litigious parties because of her more than 20 years of litigation and trial experience as a lawyer handling employment law, discrimination, civil rights, labor law, and business dispute cases. She is known for her creative thinking, attention to detail, thoughtful approach to emotion-laden disputes, and demeanor conducive to settlement, and has a proven track record of negotiating and resolving these types of cases.

Mediator Style & Process Preferences Conflict management professional who believes in helping companies, attorneys' and their clients engage constructively and successfully in all phases of conflict process. Known for creative thinking, attention to detail, thoughtful approach to emotion-laden disputes and demeanor conducive to settlement. Effective mediation of disputes can provide what the courtroom cannot, called the four C's: certainty, cost-effectiveness, closure, and confidentiality.

It is Ms. Adelson's mission to help people engage constructively in all phases of the conflict process and navigate conflict successfully, through mediation, arbitration, and other alternative dispute resolution processes. Ms. Adelson's mediations take place in a variety of contexts, from pre-litigation to pending litigations at the inception of suit, just prior to or after a dispositive motion, on the eve of trial or pending post-trial motions or while on appeal, as well as pursuant to pre-dispute contractual mediation/arbitration agreements.

Education	Maurice A. Deane School of Law at Hofstra University (JD-1999); University of Michigan (BA-1990).
Professional Licenses	Admitted to the Bar: New York (2000), Florida (2000); US District Court: Southern, Middle Districts of Florida, Eastern, Southern Districts of New York; US Court of Appeals: 2nd Circuit. Florida Supreme Court Civil Circuit, County and Appellate Certified Mediator; Qualified, Florida Supreme Court Qualified Arbitrator; Certified U.S. District Court Mediator, Southern District of Florida; Certified U.S. District Court Mediator, Middle District of Florida; AAA Panel Arbitrator and Mediator; Elder Care Mediation Certification.
Professional Associations	<p>Alternate Dispute Resolution (ADR) Section, Executive Council; Florida Bar, Labor and Employment Section, Federal Practice Committee; Federal Bar Association, Broward County Chapter, Member of the Board of Director, National Federal Bar Association, ADR Section, Section Treasurer, Labor and Employment Section; Broward County Bar, Labor & Employment, and ADR Sections, Broward County Chapter; Broward County Women's Lawyers; Florida Academy of Professional Mediators; Association of South Florida Mediators and Arbitrators; International Online Dispute Resolution Council; Society for Human Resources Management; American Lung Association of South Florida, Board of Directors; University of Michigan Alumni Association; Hofstra Law Alumni Association</p> <p>Member of the National Academy of Distinguished Neutrals, The Florida Circuit-Civil Mediator Society, A Chapter of the National Academy of Distinguished Neutrals Academy of Court-Appointed Neutrals.</p>
Rates Information	<p>Mediation Rates:</p> <ul style="list-style-type: none"> – 2 Party Case: \$580 per hour – 3 Party or More Case: \$620 per hour <p>The hourly fee is split equally by each party (e.g., $\\$580/2=\\$290/\text{party}$) unless otherwise agreed or as may be subject to Court order. Hourly rate includes preparation time, mediation time, and travel time and expenses if applicable.</p> <p>Minimum Fees:</p> <ul style="list-style-type: none"> – Half Day – 3 hours – Full Day – 6 hours <p>The mediation fee is calculated based on your Mediator’s hourly billing rate as detailed above including any pre-mediation preparation time and post-mediation follow-up time spent on the matter. Note: we do not charge any administrative, scheduling, or rescheduling fees. In exchange, we ask that you please respect our time and the cancellation policy below.</p>
Cancellation Policy	If the mediation is canceled or rescheduled less than 72 hours (Monday – Friday) prior to the scheduled session, each party will be billed for their portion of the minimum fee. Note: it is your responsibility to notify us of a schedule change or cancellation; you should not rely on another party to do so. Please keep in mind our cancellation policy is meant to fairly compensate your Mediator for reserving the time scheduled for this mediation, which typically cannot be filled in less than 72 hours.



